



RE: Recommendation for Kris Wagner

To Whom It May Concern:

In my role as CEO, I had the pleasure of working with Kris Wagner while he was Vice President of Marketing at Left Hand Robotics. Kris brought a unique set of skills to us including technical, marketing and communications. This allowed him to perform all the marketing tasks we needed including market analysis, competitive analysis, strategic planning, dealer sales training, web site design and implementation, preparing press releases and marketing collateral, tradeshow planning (including logistics), and working tradeshows. Indeed, during his tenure, Kris was responsible for everything related to marketing.

Kris was extremely self-driven and self-motivated, needing very little guidance or oversight. We simply agreed on projects at a high level and Kris would take all the initiative to get the work done, whether it was designing data sheets, organizing photo and video shoots, or modifying the web site with new content and new functionality. My life was made easier knowing that Kris was taking care of the marketing side of the business.

I highly recommend Kris for whatever opportunity he is given. I should also note that Kris was let go from Left Hand Robotics *only* due to the COVID-19 global pandemic, as we had to make some very difficult decisions – and letting Kris go was definitely one of them.

Sincerely,

A handwritten signature in blue ink that reads "Terry Olkin".

Terry Olkin
CEO, Left Hand Robotics, Inc.
tolkin@lefthandrobotics.com